

Minutes of the 49th Meeting of the Board of Governors of IIT Hyderabad

Date and time: 09.01.2025 at 11:30 AM Venue: 5th Floor, Board Room, IIT Hyderabad

The 49th Meeting of the Board of Governors (BoG) of Indian Institute of Technology Hyderabad (IITH) was held on 09.01.2025 (Thursday) at 11:30 AM, in hybrid mode.

The following Members were present:

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Dr. B.V.R. Mohan Reddy	Chairman
Prof Vinod Krishan (in online mode)	Member
Dr. Prema Ramachandran (in online mode)	Member
Prof. M Lakshmi Kantam	Member
Prof B S Murty	Director, IITH & Member
Prof. J Balasubramaniam	Member
Prof. T Shashidhar	Member
Shri V Venkat Rao	Registrar & Secretary-BoG

Leave of absence was granted to the following members:

Ms. Saumya Gupta, IAS, JS(TE), MoE	Central Govt. nominee
Shri N Sridhar, IAS	Representative of State Govt. of Telangana

Item No. 49.1: Confirmation of the Revised Minutes and Action Taken Report (ATR) of the 48th Meeting of the Board of Governors

The Registrar informed that a copy of the Revised Minutes of 48^{th} BoG Meeting, held on 17.09.2024, was circulated to the BoG Members and that no observations were received in this regard. Further, there is no action pending against the Agenda of 48^{th} BoG Meeting.

<u>Resolution</u>: The Revised Minutes and ATR of the 48th BoG Meeting of IITH, held on 17.09.2024, are confirmed.

Item No. 49.2: Presentation by two faculty members on innovative research

Presentation by Prof. KVL Subramaniam, Professor, Department of Civil Engineering

Dr. K.V.L. Subramaniam, Professor of the Department of Civil Engineering, presented his significant contributions to research in Civil Engineering, particularly in sustainable construction materials and concrete construction. Prof. Subramaniam presented the notable achievements of his research group and its diversity. One key area of his research group's focus is developing a sustainable construction material made from post-industrial waste streams to create a binder that can be used in place of traditional Portland cement, offering several environmental benefits.

The research group also focuses on 3D concrete printing (3DCP), a revolutionary construction technology that uses additive manufacturing techniques to create structures using specially formulated concrete mixtures. His group's achievements include India's first 3D-printed pedestrian bridge at the IITH campus and the world's highest in-situ printed structure in Leh for the Indian Army.

Presentation by Prof. Siva Kumar K, Professor, Department of Electrical Engineering

Dr. Siva Kumar K., Professor of the Department of Electrical Engineering, provided a detailed summary of the ongoing research activities conducted by his group in the field of power electronics drives. The research team is primarily focused on the development of advanced converter topologies tailored for renewable energy systems and hybrid AC-DC microgrid applications. These topologies aim to enhance the efficiency and reliability of the systems for modern energy management needs.

Furthermore, significant efforts are being directed towards the design and implementation of pole-phase modulated Induction Motor drives. These drives are engineered to improve torque-speed characteristics, enabling them to meet the diverse and dynamic requirements of electric vehicle applications.

<u>Resolution</u>: The Board appreciated the work of Prof. KVL Subramaniam, Department of Civil Engineering and Prof. Siva Kumar K, Department of Electrical Engineering, and their research contributions.

Item No. 49.3.1: Proposal for the adoption of Premature Retirements Policy

The Registrar briefed the BoG Members that, at present, the Institute has no policy on premature retirements and, therefore, as instructed by DoPT and endorsed by MoE, the Institute is required to adopt the Premature Retirements Policy as per FR-56(j)/(l) where in the employer has an absolute right to retire an employee in the public interest, if it is so required. Further, he presented the draft policy proposed by the Institute to the Members.

After due deliberations, the Board advised that a Committee may be constituted by the Director to look into the DoPT guidelines and the draft proposed policy and to come out with its recommendations, after considering various evaluation parameters to be taken into account and after discussing with all concerned stakeholders, in regard to the mode of execution of the proposed policy and thereafter the same may be placed before the next Board.

<u>Resolution</u>: The Board advised that a committee may be constituted by the Director to consider all relevant provisions/rules and to offer its recommendations in regard to the mode of execution of the proposed draft policy and to submit the same to the next BoG for consideration.

Item No. 49.3.2: Proposal for the grant of Post-Graduate (PG) and Annual allowance to regular Medical Officers

The Registrar presented the detailed proposal for grant of Post-Graduate (PG) and Annual Allowance to regular Medical Officers at IITH, to the BoG Members, and further informed the Members that the agenda was earlier placed in the 25th FC Meeting held on 09.01.2025 and the FC deferred the proposal, in view of the comments of IFD, MoE. As recommended by the FC, the Board also deferred the proposal.

<u>**Resolution**</u>: The Board deferred the proposal, as recommended by the FC, for grant of Post-Graduate (PG) and Annual Allowance to regular Medical Officers of IITH.

Item No. 49.3.3: Proposal for the implementation of Revised Ceiling limits for reimbursement towards communication charges to regular faculty & staff

The Registrar briefed the Board that the current ceiling limits for reimbursement towards communication charges have been followed since 2013 and that there is a need to revise the ceiling limits of reimbursement of communication charges and then presented the proposal in detail.

He further informed the Board that the proposal was earlier placed before the 25th FC, held on 09.01.2025, and the FC approved and recommended the proposal for approval of BoG, with a suggestion that the submission of reimbursement claims may also be done through online mode.

<u>Resolution</u>: The Board approved the proposal for the implementation of revised ceiling limits for reimbursement towards communication charges to regular faculty & staff, as recommended by FC.

Item No. 49.3.4: Proposal for the approval of 5 days Week-off Summer/Winter Vacation to the Non-Teaching regular Staff

The Registrar presented the proposal in detail to the Board and after due deliberation, the BoG approved the proposal, as presented.

<u>Resolution</u>: The Board approved the proposal of 5 days week-off summer/winter vacation to the non-teaching regular staff, as presented.

Item No. 49.3.5: Proposal for formation of IITH Non-Teaching Staff Welfare Association

The Registrar presented the proposal in detail to the Board and after due deliberation, the BoG approved the proposal, as presented.

<u>Resolution</u>: The Board approved the formation of IITH Non-Teaching Staff Welfare Association and the draft policy, as presented.

Item No. 49.4.1: Report on submission of Annual Report & Annual Accounts for the FY 2023-24

The Registrar presented the complete Report on submission of Annual Report and Annual Accounts for the FY 2023-24, to the Board, for ratification.

<u>Resolution</u>: The Board ratified the Report on submission of Annual Report and Annual Accounts for the FY 2023-24., as presented.

Item No. 49.4.2: Approvals accorded by the Chairman, Board of Governors, from time to time, since the last BoG Meeting

Various approvals accorded by the Chairman, BoG on matters relating to appointments, reappointments and extended tenure were presented to the Board, for ratification.

<u>Resolution</u>: The Board ratified the approvals accorded by the Chairman, BoG, from time to time, since the last BoG Meeting, as presented.

Item No. 49.4.3: Revised amendment to Clause 12(2)(XV) of the Statutes of IITH

The Registrar presented to the BoG Members the details of the action taken by the Institute, with the approval of the Chairman, BoG, which was submitted to MoE, for revised amendment to clause 12(2)(xv) of the Statutes of IITH.

<u>**Resolution:**</u> The Board ratified the approval accorded by the Chairman, BoG for revised amendment to the Clause 12(2)(XV) of the Statutes of IITH, as presented.

Item No. 49.4.4: List of various Memoranda of Understanding (MoUs) signed by IITH

A list of Memoranda of Understanding (MoUs), which was entered into by the Institute with various organizations, were presented to the Board, for ratification.

<u>Resolution</u>: The Board ratified the list of Memoranda of Understanding (MoUs) signed by the IITH, as presented.

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Item No. 49.4.5: Extraordinary Leave sanctioned to Prof. Vineeth N Balasubramanian, Department of CSE, IITH

The Registrar presented the proposal in detail, approved by the Chairman, BoG, for grant of a two-year Extraordinary Leave (EOL) to Prof. Vineeth N Balasubramanian, Department of CSE, IITH, on exceptional grounds, for ratification.

<u>Resolution</u>: The Board ratified the approval accorded by the Chairman, BoG for the grant of a twoyear Extraordinary Leave (EOL) to Prof. Vineeth N Balasubramanian, Department of CSE, IITH, as presented.

Item No. 49.4.6: Relaxation of Upper Age Limit for currently serving Contractual and Outsourced Staff of IITH in recruitment to Open Positions

The Registrar presented the proposal in detail, approved by the Chairman, BoG, for the grant of relaxation of upper age limit for currently serving contractual and outsourced staff of *IITH in* NF-16 advertisement for non-teaching staff posts.

<u>Resolution</u>: The Board ratified the approval accorded by the Chairman, BoG for grant of relaxation of upper age limit for currently serving contractual and outsourced staff of IITH in NF-16 advertisement for non-teaching staff, as presented.

Item No. 49.5.1: Report on Academics

The Registrar presented to the Board the Program-wise students' strength and informed that a total of 5386 students are on the rolls of the Institute, as on 31.12.2024 and that a new MTech program (in Robotics and Intelligent Systems, to be offered by MAE Dept.) has been approved inprinciple in the 60th Senate Meeting which would be offered from July Semester.

Resolution: The Board noted the Report of Academic activities of IITH, as presented.

Item No. 49.5.2: Report on Sponsored Research and Consultancy (SRC)

The Registrar presented to the Board the Report on SRC i.e. the number of projects currently running along with the details of funds sanctioned, received and spent so far, as on 31.12.2024.

<u>Resolution</u>: The Board noted the Report on Sponsored Research & Consultancy, as presented.

Item No. 49.5.3: Report on Campus Development Works

The Registrar informed the Board on the detailed status of Campus Development Works, i.e., under Phase-I and Phase-II through HEFA funding. He further briefed the Board on the expenditure details of 3-A and 3-B packages under IITH-JICA Collaboration for construction activities.

He further informed the Board that the fire clearance against the buildings constructed under 3A package have been obtained and under 3B package it is pending for 5 buildings.

The item was also presented in the 25th FC Meeting held on 09.01.2025.

Resolution: The Board noted the Report on Campus Development Works of IITH, as presented.

Item No. 49.5.4: Report on Construction of precast 2 Nos of Faculty Housing Towers (G+12), 3 Nos of Staff Housing Towers (G+12) and 3 Nos of Hostel Blocks (G+6) RCC Structure at IITH

The Registrar briefed the Board on the construction activities of Precast Hostels, Faculty and

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Staff Towers along with status of physical and financial progress, as on 31.12.2024. The item was also presented in the 25th FC Meeting held on 09.01.2025.

<u>Resolution</u>: The Board noted the report on Construction of precast Hostels, Faculty and Staff Towers, as presented.

Item No. 49.5.5: Report on allegations on Dr. Sobhan Babu, Associate Professor, Dept. of CSE, IITH, in the execution of GST Project, Sponsored by Government of Telangana

The Registrar briefed the Board on the details of the notices issued by the State CID and ED officials and subsequent submission of complete records / reports to the aforesaid two Depts., as part of the investigation process, in the on-going case in the execution of GST Project, sponsored by Govt. of Telangana.

<u>Resolution</u>: The Board noted the Report on the allegations on Dr. Sobhan Babu, Associate Professor, Dept. Of CSE, IITH in execution of GST project sponsored by Government of Telangana., as presented.

Item No. 49.5.6: Report on Faculty Recruitment

The Registrar presented to the Board the report on the status of faculty recruitment through open drive as well as Internal Promotions, as on 31.12.2024.

<u>Resolution</u>: The Board noted the Report on Faculty Recruitment.

Item No. 49.5.7: List of External Experts invited for faculty interviews since previous BoG Meeting

The details of the Members who served as External Experts who were invited to act as Selection Committee Members for the faculty interviews, since the last BoG Meeting, were presented to the Board.

<u>**Resolution:**</u> The Board noted the Report on the list of External Experts invited for faculty interviews since the last BoG Meeting.

Item No. 49.5.8: Report on the introduction of Training Policy for regular non- teaching staff of the Institute

The Registrar presented to the Board, the training policy introduced for regular non- teaching staff of the Institute.

<u>**Resolution:**</u> The Board noted the Report on the introduction of Training policy for regular Non-Teaching Staff of the Institute.

Item No. 49.5.9: Report on Non-Teaching Staff Recruitment (NF-16)

The Registrar presented a detailed report on the status of NF-16 advertisement for recruitment of Non-Teaching Staff.

Resolution: The Board noted the Report on the status of Non-Teaching Staff Recruitment (NF-16).

Item No. 49.5.10: Report on advertisement of NF-17 for the post of Deputy Registrar, on deputation basis

The Registrar presented a detailed report on the status of NF-17 advertisement for the post of Page 5 of 6

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Deputy Registrar, on a deputation basis.

<u>Resolution:</u> The Board noted the Report on Non-Teaching Staff Recruitment (NF-17).

Item No. 49.5.11: Report on New Joining/Promotion/Movement/Superannuation/Resignation

The details of teaching and non-teaching staff who have joined, promoted/moved and relieved from the service, since the last BoG Meeting, were presented to the Board.

<u>**Resolution:**</u> The Board noted the Report on teaching and non-teaching staff who have joined/ promoted/moved and relieved from the services, as presented.

Item No. 49.6: Any other items with the approval of the Chair

Item No. 49.6.1: Proposal for the implementation of Committee's recommendations towards settlement of gratuity claims of IITH Employees

The Registrar informed the Board that MoE, vide its letter dated 16th December 2022, instructed all ABs to adopt Payment of Gratuity Act 1972, as amended from time to time. Subsequently, this was adopted in the Institute, after obtaining BoG's approval.

He further informed the Board that a Committee was constituted by the Director to offer its recommendations for settlement of all gratuity claims/cases, in line with BoG's approval accorded earlier. Thereafter recommendations of the Institute Committee in this regard, were presented in detail to the Board.

The proposal was placed earlier before 25th FC Meeting, held on 09.01.2025, and the FC approved and recommended the proposal for approval of Board.

After due deliberations, the Board approved the proposal, as presented.

<u>Resolution</u>: The Board approved the proposal of implementation of Payment of Gratuity Act 1972 towards settlement of all gratuity claims/cases in the Institute, as presented and recommended by the FC.

Item No. 49.6.2: Report on Revised Estimates 2024-25 and Budget Estimates 2025-26 projections submitted to the Ministry of Education (MoE)

The Registrar presented the detailed Report on Revised Estimates 2024-25 and Budget Estimates 2025-26 projections submitted to the Ministry of Education (MoE).

The item was earlier presented in the 25th FC Meeting held on 09.01.2025.

<u>*Resolution*</u>: The Board noted the Report on Revised Estimates 2024-25 and Budget Estimates 2025-26 projections submitted to the MoE.

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