



భారతీయ సాంకేతిక విజ్ఞాన సంస్థ హైదరాబాద్
भारतीय प्रौद्योगिकी संस्थान हैदराबाद
Indian Institute of Technology Hyderabad

Minutes of the 50th Meeting of the Board of Governors of IIT Hyderabad

Date and time: 08.07.2025 at 11:30 AM

Venue: 5th Floor, Board Room, IIT Hyderabad

The 50th Meeting of the Board of Governors (BoG) of Indian Institute of Technology Hyderabad (IITH) was held on 08.07.2025 (Tuesday) at 11:30 AM, in hybrid mode.

The following Members were present:

Dr. B.V.R. Mohan Reddy	Chairman
Prof. Vinod Krishan (in online mode)	Member
Dr. Prema Ramachandran (in online mode)	Member
Prof. B S Murty	Director, IITH & Member
Prof. T. Shashidhar	Member
Shri. V Venkat Rao	Registrar & Secretary-BoG
JS(TE), MoE	Comments received vide F.No.11-9/2018-TS-I dated 09.07.2025

Leave of absence was granted to the following members:

Smt. Yogita Rana, IAS	Representative of State Govt. of Telangana
Prof. M Lakshmi Kantam	Member
Prof. J Balasubramaniam	Member

At the outset, the Chairman, BoG welcomed the Members to the 50th BoG Meeting and congratulated Prof. B S Murty on his appointment as the Director of IITH for a second term of 5 years. He expressed his confidence that in the next 5 years term, Prof. B S Murty would certainly take the Institute to a greater height.

Item No. 50.1: Confirmation of the Minutes and Action Taken Report (ATR) of the 49th Meeting of the Board of Governors

JS(TE), MoE: May be considered

The Registrar informed that a copy of the Minutes of 49th BoG Meeting, held on 09.01.2025, was circulated to the BoG Members and no observations were received in this regard. Further, there is no action pending against the Agenda of 49th BoG Meeting.

Resolution: The Minutes and ATR of the 49th BoG Meeting of IITH, held on 09.01.2025, are confirmed.

Item No. 50.2: Appointment of Prof. B S Murty as Director of IITH

JS(TE), MoE: No comments

The Registrar informed the Board that, the Ministry of Education vide F. No. 24-3/2024-TS.1 (Sectt) dated 19.06.2025 conveyed the appointment of Prof. B S Murty as the Director of IITH, for a period

of five years (on contract) with effect from the date of assumption of charge of the post or till attaining the age of 70 years, whichever is earlier. Accordingly, Prof. B S Murty assumed the charge as Director of IITH on 20.06.2025 (FN).

The BoG Members congratulated Prof. B S Murty for appointment as Director of IITH for a second term of 5 years and wished him all the best in every endeavour in terms of taking the Institute to a greater height in future.

Resolution: *The Board noted the report on appointment of Prof. B S Murty as Director of IITH.*

Item No. 50.3: Presentation by Prof. B S Murty, Director, IITH

JS(TE), MoE: No comments

The Director briefed the Members about the Institute's achievements in the last six years (2019-2025) during his tenure as the Director of IITH and projected his vision for the next five years to take the Institute to a new and greater heights in the coming future.

The Chairman, BOG appreciated Prof. B S Murty for his achievements so far and the Vision he presented for the next five years. Further, the Chairman, BoG advised that focus on the following may be made in order to translate his vision into reality:

- (a) Institute's vision and objectives may be distributed to all Deans so that all the Deans would plan accordingly to contribute to their best to focus on their respective visions and objectives in their respective areas of operation.
- (b) Translation Research Group – a team of dedicated persons may be identified who may be able to recommend the ways and means for translation of technology, research and patents into commercialization, with a view to reach out to the common people of this country.
- (c) Focus on outcome of the Startups.

Resolution: *The Board noted the report on Achievements of Prof. B S Murty as Director of IITH during last 6 years of his tenure and the Vision for the next five years, as presented.*

Item No. 50.4: Presentation by two faculty members on innovative research

JS(TE), MoE: No comments

Presentation by Dr. Saranya Ghosh, Assistant Professor, Department of Physics

Dr. Saranya S Ghosh, Assistant Professor, Department of Physics, presented a brief outline of his research work in the field of experimental high energy physics, focusing on the research based on the Compact Muon Solenoid (CMS) experiment at the Large Hadron Collider (LHC) and particle detector R&D. The presentation started with a brief overview of particle physics presenting the motivation for the studies which are crucial for the understanding of the fundamental particles and forces that make up the universe.

Then, Dr. Ghosh talked about the Large Hadron Collider at CERN and the CMS detector, highlighting his contributions to the detector construction and operations. Following that, Dr. Ghosh talked about the major physics analyses that he worked on, including precision studies of the Standard Model of particle physics, the search for new physics beyond the Standard Model and the studies of the Higgs boson.

The studies of the Higgs boson conducted by Dr. Ghosh were part of the research that was cited for

the prestigious Fundamental Physics Breakthrough Award being awarded to the CMS experiment along with other major experiments at the LHC in 2025. This achievement was acknowledged and appreciated by the Director and the Chairman, BoG.

Further, Dr. Ghosh described the latest research activities being conducted at IITH, including the inclusion of IITH into the CMS Collaboration as a full member institute of the experimental collaboration and the setting up of a basic particle detector laboratory. The talk continued by highlighting the work done by the students at IITH on physics analyses, remote data taking operations and particle reconstruction.

Finally, Dr. Ghosh concluded with describing the potential applications of the research to aspects beyond fundamental physics research, into computational applications, teaching activities and industrial linkages for Medical Physics and Detector & Sensor development. A member of the BoG enquired about the possibility of the experimental research to study String Theory, to which Dr. Ghosh responded that the present-day operational particle colliders cannot reach energies high enough to probe String Theory directly, but studies can and do probe intermediate theories such as Supersymmetry which can be interpreted to be indirect studies.

This response was well-received by the BoG Members. The Chairman, BoG expressed appreciation for the progress made on fundamental physics research, mentioning that it is an important pursuit along with applied research.

Presentation by Dr. Shashank Vatedka, Assistant Professor, Department of Electrical Eng.

Dr. Shashank Vatedka, Assistant Professor, Department of Electrical Engineering, presented a brief outline of his research work in the field of Descriptive/Conventional addresses to locate a place based on certain naming conventions, to identify the state, the district, the taluk, city, village, the locality, maybe the street and then the house or land parcel. However, there are a number of issues with conventional addressing schemes:

- They are unsystematic/ambiguous: There can be multiple places with the same name, numbering of houses/streets may not be sequential
- They are not universal, mainly designed for navigation, and may require local knowledge. It is generally difficult to address remote locations, and the approach generally does not work to address assets that are not land parcels (examples include post boxes, offshore oil rigs, etc)
- They are dependent on administrative units and boundaries, and subject to change. Changes in name of the locality, creation of new districts/states/localities can change the address.
- They are long, hard to exchange, remember and process digitally. Small mistakes/omissions can have huge consequences, which is a major impediment for effective online/digital services and delivery/logistics.

The goal of the project, supported by the Department of Posts, was to design a digital addressing scheme that overcomes these difficulties. The goal was to design an India-specific scalable, efficient, digital addressing system from first principles. Explored different approaches to designing such a system, and after several rounds of interaction with and inputs from the Department of Posts, and later NRSC (ISRO) and various other organizations and stakeholders, the design evolved to become the current version of DIGIPIN, which was released in May 2025. The Department of Posts had released a beta version of the design to the public in 2024, collected feedback, and there were minor adjustments made to the design in the final version.

DIGIPIN is designed to be purely dependent on the geographical location (latitude and longitude) and can complement traditional addressing to overcome its limitations. Therefore, this is unambiguous

for a location, and not subject to change.

DIGIPIN is one part of a broader digital addressing framework. The Department of Posts has a new initiative called DHRUVA to design a digital public infrastructure of which DIGIPIN will form the base layer.

The presentation got positive feedback from the Members of the Board of Governors. There were a few questions, primarily regarding details of the design and how one could distinguish between multiple floors of the building, and he outlined a couple of approaches as to how this could be resolved.

Resolution: *The Board appreciated the work of Dr. Saranya Ghosh, Department of Physics and Dr. Shashank Vatedka, Department of Electrical Engineering, and their research contributions.*

Item No. 50.5.1: Proposal for the approval of the list of Graduating Students and Medal Winners of the Class of 2025

JS(TE), MoE: May be considered

The Registrar presented the list of Graduating Students and the Medal Winners of the Class of 2025 to the Board and informed that the same has been approved in the 63rd Senate Meeting held on 04.07.2025. After due deliberations, the Board approved the list of Graduating Students and the Medal Winners of the Class of 2025, as presented. The Registrar further briefed the Board that in addition to the list of graduating students presented to the Board, there are some more students who are currently on the verge of completion of their academic requirements and thus make themselves eligible for award of Degrees. In response to this, the Board approved that the additional list of students, as presented, may also be given away the Degree certificates subject to fulfilment of academic requirements and this needs to be approved by the Director.

Resolution: *The Board approved the list of Graduating Students and Medal Winners of the Class of 2025, as presented.*

Item No. 50.5.2: Proposal for the approval of Comprehensive Policy on Utilization of Corporate Social Responsibility (CSR) Funds and Operational Charges Management

JS(TE), MoE: May be considered

Prof. Mahendrakumar Madhavan, Dean (ACR), Special Invitee, briefed the Board regarding the draft comprehensive policy of the Institute on utilization of CSR funds and Operational Charges Management.

The Registrar informed the Board that the proposal was earlier placed before the 26th FC, held on 08.07.2025, and the FC approved and recommended the proposal for approval of BoG, with following modifications:

- a) To keep the operational charges @5% across all kinds of donations.
- b) The CSR leftover funds should either be transferred to the Institute (ACR account) which will be utilized for institutional development activities, or the PI concerned should continue / extend the research activity with the approval of the donor till such time the left-over funds are utilized.
- c) Under no circumstances, the leftover fund should be transferred back to the Donor or RDF account.

After due deliberations, the Board approved the proposal, with the above modifications as suggested

by the FC.

Resolution: The Board approved the proposal for implementation of Comprehensive Policy on Utilization of Corporate Social Responsibility (CSR) Funds and Operational Charges Management, as recommended by FC.

Item No. 50.5.3: Proposal for revision of existing guidelines for distribution of CCE overheads and rental tariffs

JS(TE), MoE: May be considered in line with extant government guidelines. Comments of IFD may also be taken into account.

Prof. Amirtham Rajagopal, Chair (CCE) Special Invitee, mentioned that to make the Center for Continuing Education (CCE) a self-reliant one, it is felt necessary to revise the existing guidelines for distribution of overheads and the rental tariff. Thereafter, he briefed the Board regarding proposed guidelines.

The Registrar informed the Board that the proposal was earlier placed before the 26th FC, held on 08.07.2025, and the FC approved and recommended the proposal for approval of BoG, with following modifications:

Type of Event	Percentage of OH	Distribution of Overheads		
(C) Short term Certificate Programs (less than 4 weeks)	15% of the total income generated will be the Overheads	CCE	DDF	Institute
(D) Long term Certificate Programs (4 weeks and above)		40	10	50
The remaining 85% can be spent by the Coordinator of the Program for all expenses towards the program including honoraria.				

(F) Distribution of Left over funds:

Type of Event	Distribution of leftover funds			
	DDF	Institute	RDF	CCE
Workshop/Other Programs	10	50	20	20
Conferences/Symposia	25	50	0	25
Short Term Certificate Program	10	50	20	20
Long Term Certificate Program	10	50	20	20

(G) Proposed Overhead Distribution for Courses jointly organized by IITH and Section 8 companies, Startups at IITH:

Type of Event	Percentage of OH	Distribution of Overheads		
		CCE	DDF	Institute
Certificate Courses jointly organized by IITH and Section 8 Companies, and Startups at IITH)	15	40	10	50
Conference/ Symposium organized by Societies	15	40	10	50

GIAN Course overheads:

In the case of GIAN courses, out of the total funds generated, the leftover fund after receipt of expenditure may be distributed at par with any other workshop, is as follows:

Faculty	CCE	Institute	Staff
10	20	50	20

After due deliberation, the Board approved the proposal with the above recommendations / modifications as suggested by the FC.

Resolution: *The Board approved the proposal for revision of existing guidelines for distribution of CCE overheads and rental tariffs, as recommended by FC.*

Item No. 50.5.4: Proposal to incorporate modification to the existing Faculty Promotion Policy (Movement for Assistant Professors in PL-12 to PL-13A1 and Professors in PL-14A to PL-15)

JS(TE), MoE: Any modification should be strictly in line with the IT Act, and constitutional provisions of equality in government employment. This agenda may be carefully discussed in the Board.

The Director briefed the proposal to the Board and after due deliberations, the Board advised to constitute a performance review committee under the Chairmanship of the Director with following composition, as indicated below:

(A) Composition of performance review committee - Movement of Assistant Professors (PL-12 to PL-13A1)

- 1) Director, Chairman of the Committee
- 2) At least two Internal Professors
- 3) Two External Professors

(B) Composition of performance review committee - Movement of Professors (PL-14A to PL-15)

- 1) Director, Chairman of the Committee
- 2) Two senior-most Professors (HAG) of IITH
- 3) Two External experts

Further, the Board advised to obtain the recommendations of the three pre-reviews and to place the same before the performance review committees, as the case may be, for comprehensive evaluation.

Resolution: *The Board approved the proposal to incorporate modification to the existing Faculty Promotion Policy, as presented, with above recommendations.*

Item No. 50.5.5: Proposal for creation of 165 additional Non-Teaching posts

JS(TE), MoE: The Institute is hereby informed that the power to create new posts has been withdrawn by Ministry of Finance vide OM No.7(1)E. Coord-I/2017 (Part.III) dated 04.01.2024. So, no new post can be created.

The Director mentioned that at present the student strength is 5300 (approx..) and the Institute is entitled to have a total of 583 non-teaching positions as per a student: non-faculty ratio of 10:1.1 and briefed the Board regarding the proposal.

Further, he informed the Board that the proposal was earlier placed before the 26th FC, held on 08.07.2025, and the FC approved the proposal as presented and recommended submitting a detailed proposal to MoE in line with the comments of the JS&FA, MoE, with the approval of the Board. Also, recommended that after obtaining the approval of MoE, the non-teaching staff positions may be filled in the ratio of faculty: non-faculty ration of 1:1.1 and as per the requirements of the Institute, from time to time.

After due deliberation, the Board approved the proposal, as recommended by the FC.

Resolution: *The Board approved the proposal for creation of 165 additional non-teaching posts, as recommended by the FC, and recommended to submit a detailed proposal to MoE for its approval.*

Item No. 50.5.6: Proposal to merge the single isolated post of Veterinary Doctor with the Medical Cadre of the Institute

JS(TE), MoE: Institute may ensure that while efforts to extend the same promotional norms as are applicable to the regular Medical Officers, to the regular Veterinary Doctor may be done in line with the guidelines mentioned in OM No.7(1)E. Coord-I/2017 (Part.III) dated 04.01.2024.

The Registrar briefed the proposal to the Board and informed that the proposal was earlier placed before the 26th FC, held on 08.07.2025 and it was not approved by FC after due deliberation and in view of the comments received from JS&FA, MoE.

After due deliberation and as recommended by the FC, the proposal was not approved by the Board.

Resolution: *Based on the recommendation of the FC, the Board did not approve the proposal.*

Item No. 50.5.7: Liaison Officer (SC/ST)'s demand for notional promotion to Mr. Mudavath Bahusingh, Executive Assistant

JS(TE), MoE: May be discussed in light of extant rules of Govt of India and RPR of IITH.

The Registrar briefed the Board on the details of the case. After due deliberations, the proposal was not approved by the Board.

Resolution: *The Board did not approve the proposal.*

Item No. 50.5.8: Proposal for Conversion of the existing Multi-Skill Assistant (MSA) Posts at Pay Level-1 and Level-2 to Pay Level-3 as Junior Assistant/Junior Technician as the case may be

JS(TE), MoE: Upgradation of posts is not allowed as per guidelines of OM No.7(1)E. Coord-I/2017 (Part.III) dated 04.01.2024.

The Registrar briefed the proposal to the Board and informed that the proposal was earlier placed before the 26th FC, held on 08.07.2025 and the FC approved the proposal as presented and recommended to submit a detailed proposal to the MoE, in line with the comments of JS&FA, MoE.

After due deliberation, the Board approved the proposal, as recommended by the FC and recommended to submit a detailed proposal to MoE for approval.

Resolution: *The Board approved the proposal for Conversion of the existing Multi-Skill Assistant (MSA) Posts at Pay Level-1 and Level-2 to Pay Level-3 as Junior Assistant/Junior Technician (as the case may be), as recommended by FC, and recommended to submit a detailed proposal to MoE for approval.*

Item No. 50.6.1: Report on signing of MoU between the Ministry of Education and IITH for the F.Y 2025-26

JS(TE), MoE: May be considered

The Registrar presented the Report on signing of MoU between the Ministry of Education and IITH

for the F.Y 2025-26, to the Board, for ratification.

Resolution: *The Board ratified the Report on signing of MoU between the Ministry of Education and IITH for the F.Y 2025-26, as presented.*

Item No. 50.6.2: Approvals accorded by the Chairman, Board of Governors, from time to time, since the last BoG Meeting

JS(TE), MoE: May be considered

Various approvals accorded by the Chairman, BoG on matters relating to appointments, re-appointments, Internal Promotions and extended tenure were presented to the Board, for ratification.

Resolution: *The Board ratified the approvals accorded by the Chairman, BoG, from time to time, since the last BoG Meeting, as presented.*

Item No. 50.6.3: List of various Memoranda of Understanding (MoUs) signed by IITH

JS(TE), MoE: May be Noted

A list of Memoranda of Understanding (MoUs), which was entered into by the Institute with various organizations, were presented to the Board, for ratification.

Resolution: *The Board ratified the list of Memoranda of Understanding (MoUs) signed by the IITH, as presented.*

Item No. 50.7.1: Report on approval of the Visitor for proposed Amendment to clause 12(2)(XV) of the statutes of IITH

JS(TE), MoE: May be Noted

The Registrar presented the report on approval conveyed by the Hon'ble President of India, in her capacity as the Visitor of IITH for the proposed amendment to clause 12(2)(XV) of the statutes of IITH.

Resolution: *The Board noted Report on approval of the Visitor for proposed Amendment to clause 12(2)(XV) of the statutes of IITH.*

Item No. 50.7.2: Report on Academics

JS(TE), MoE: May be Noted

The Registrar presented to the Board the Program-wise students' strength and informed that a total of 5386 students are on the rolls of the Institute, as on 01.06.2025.

Resolution: *The Board noted the Report of Academic activities of IITH, as presented.*

Item No. 50.7.3: Report on Sponsored Research and Consultancy (SRC) projects

JS(TE), MoE: May be Noted

The Report on SRC i.e. the number of projects along with the details of funds sanctioned, received

and spent in the FY 2024-2025 and in the F.Y 2025-2026 so far i.e., as on 28.05.2025 was presented to the Board.

Resolution: *The Board noted the Report on Sponsored Research & Consultancy, projects as presented.*

Item No. 50.7.4: Report on Campus Development Works

JS(TE), MoE: May be Noted

The Registrar informed the Board on the detailed status of Campus Development Works i.e. under Phase-I and Phase-II through HEFA funding and on the expenditure details of 3-A and 3-B packages under IITH-JICA Collaboration for construction activities as on 30.06.2025.

The item was also presented in the 26th FC Meeting held on 08.07.2025.

Resolution: *The Board noted the Report on Campus Development Works of IITH, as presented.*

Item No. 50.7.5: Report on Construction of precast 2 Nos of Faculty Housing Towers (G+12), 3 Nos of Staff Housing Towers (G+12) and 3 Nos of Hostel Blocks (G+6) RCC Structure at IITH

JS(TE), MoE: Progress may be noted

The Registrar briefed the Members on the construction activities of Precast Hostels, Faculty and Staff Towers along with status of physical and financial progress, as on 30.06.2025.

The item was also presented in the 26th FC Meeting held on 08.07.2025.

Resolution: *The Board noted the report on Construction of precast Hostels, Faculty and Staff Towers, as presented.*

Item No. 50.7.6: Report on status of Fire Clearance / NOC for the buildings of the Institute

JS(TE), MoE: May be Noted

The Registrar briefed the Board on the status of NoC/Fire clearances obtained and pending against buildings constructed under Phase-II.

Resolution: *The Board noted the Report on status of Fire Clearance / NoC against the buildings of the Institute*

Item No. 50.7.7: Report on disciplinary action initiated and penalty imposed against Dr. Indira Jalli, Associate Professor, Department of Liberal Arts, IITH

JS(TE), MoE: May be Noted

The Registrar presented the report on disciplinary action initiated and penalty imposed against Dr. Indira Jalli, Associate Professor, Department of Liberal Arts, IITH.

Resolution: *The Board noted the Report on disciplinary action initiated and penalty imposed against Dr. Indira Jalli, Associate Professor, Department of Liberal Arts, IITH*

Item No. 50.7.8: Report on Faculty Recruitment

JS(TE), MoE: May be Noted

The Registrar presented to the Board the report on the status of faculty recruitment through open drive as well as Internal Promotions, as on 30.06.2025.

Resolution: *The Board noted the Report on Faculty Recruitment.*

Item No. 50.7.9: List of External Experts invited for faculty interviews since previous BoG Meeting

JS(TE), MoE: May be Noted

The details of the Members who served as External Experts who were invited to act as Selection Committee Members for the faculty interviews, since the last BoG Meeting, were presented to the Board.

Resolution: *The Board noted the Report on the list of External Experts invited for faculty interviews since the last BoG Meeting.*

Item No. 50.7.10: Report on the introduction of Transfer Policy for regular non- teaching staff of the Institute

JS(TE), MoE: May be Noted

The internal transfer policy introduced for regular non- teaching staff of the Institute with the approval of the Director was presented to the Board.

Resolution: *The Board noted the Report on the introduction of Transfer policy for regular Non-Teaching Staff of the Institute.*

Item No. 50.7.11: Report on New Joining/Promotion/Movement/Superannuation/Resignation

JS(TE), MoE: May be Noted

The details of teaching and non-teaching staff who have joined, promoted/moved, relieved and superannuated from the service, since the last BoG Meeting, were presented to the Board.

Resolution: *The Board noted the Report on teaching and non-teaching staff who have joined/promoted/moved, relieved and superannuated from the services, as presented.*

Item No. 50.7.12: Report on the disciplinary cases pending against the employees of the Institute

JS(TE), MoE: May be Noted

The details of disciplinary cases pending against the employees of the Institute were presented to the Board.

Resolution: *The Board noted the Report on the disciplinary cases pending against the employees of the Institute*

Item No. 50.7.13: Report on exemption of Pre-Audit for direct purchases at IITH

JS(TE), MoE: May be Noted.

The Board was informed that to enhance efficiency and reduce processing time for low-value items, the purchase proposal files amounting up to Rs. 2 lakhs are exempted from pre-audit scrutiny by the Internal Audit Section of the Institute, with the approval of the Director, IITH. However, Internal Audit may still review such files on a post-facto basis or call for any specific file for scrutiny as and when deemed necessary.

Resolution: *The Board noted the report on exemption of pre-audit by the Internal Audit Section for Direct Purchases, as presented.*

Item No. 50.7.14: Report on the Minutes of the 21st Meeting of the Building & Works Committee

JS(TE), MoE: May be Noted

The Board was informed that the 21st Meeting of Building and Works Committee was held on 04.06.2024 and its Minutes were confirmed by the Committee in its 22nd meeting held on 26.02.2025. Thereafter, presented the Minutes of the 21st BWC to the Members.

Resolution: *The Board noted the Minutes of the 21st Building and Works Committee held on 04.06.2024*

Item No. 50.8: Any other items with the approval of the Chair

Item No. 50.8.1: Revised Policy Framework for Seeking Grants and Donations

Prof. Mahendrakumar Madhavan, Dean (ACR), Special Invitee, informed the Board that the approval of the Chairman, BoG was obtained against the proposal for “Revised Policy Framework for Seeking Grants and Donations” on 22.05.2025 and thereafter presented the policy (*Annexure-I*) in detail to the Members.

The Registrar informed the Board that the proposal was placed earlier before 26th FC Meeting, held on 08.07.2025, and the FC ratified the proposal.

Resolution: *The Board ratified the Revised Policy Framework for Seeking Grants and Donations as presented.*

Indian Institute of Technology Hyderabad

Policy Framework for Seeking Grants and Donations

1. Introduction

At the Indian Institute of Technology Hyderabad (IITH), we believe in the power of collaboration and the transformative potential of education. We are dedicated to building an institution that not only contributes to the academic and professional well-being of our students, but also creates a lasting legacy of excellence, innovation, and societal impact.

As we strive to foster excellence and innovation, we invite our alumni, donors, philanthropic institutions, other benefactors, and those supporting Corporate Social Responsibility (CSR) initiatives to join us in shaping a brighter future for our institution and our nation. Together, we can realize our shared values and aspirations—creating a more prosperous, enlightened society and contributing to a better world.

2. Objective

Our objective is to establish a legacy that transcends generations, empowering our students and faculty to contribute meaningfully to society. Through grants and donations, we aim to enhance our academic programs, research initiatives, and infrastructure, thereby creating a nurturing environment for intellectual growth and societal impact. At the same time, IITH seeks to acknowledge and celebrate the generosity of its donors and benefactors by recognizing their contributions in a meaningful and appropriate manner.

3. Guiding Principles

Transparency: We are committed to maintaining transparency in all our financial transactions and reporting mechanisms. Every donation and grant will be tracked and utilized according to predefined objectives.

Accountability: We ensure that all funds received are used responsibly and effectively, with regular audits and progress reports shared with our benefactors.

Engagement: We actively seek to engage our donors and alumni, keeping them informed of developments and involving them in key decision-making processes.

Recognition: We value the contributions of our benefactors and will recognize their support through various means, including naming opportunities, awards, and public acknowledgments.

Impact: We focus on maximizing the impact of every grant and donation, aligning our initiatives with broader equitable societal goals and national development priorities.

4. Framework and Approach

This framework shall be implemented through three key channels:

4.1 Alumni Engagement and Donations

Our alumni are our greatest ambassadors, and we will create dedicated alumni funds that support specific projects or departments, allowing alumni to contribute directly to areas they are passionate about.

4.2 Donor and Corporate Social Responsibility Funds Outreach

To attract and retain donors, we will:

- Develop personalized engagement plans that align donor interests with institutional needs.
- Offering naming opportunities for buildings, scholarships, and academic programs as a form of recognition.
- Provide regular updates on the impact of donations through detailed reports and success stories.

4.3 Philanthropic Partnerships

Collaborating with philanthropic institutions can amplify our efforts. We will:

- Identify and approach foundations and trusts that align with our mission and values.
- Build long-term partnerships based on mutual goals and shared visions.
- Explore joint initiatives with philanthropic partners, leveraging their expertise and resources for greater impact.

5. Acknowledgement and Recognition

5.1 Acknowledgement

IITH values and appreciates all donations, regardless of size. Unless anonymity is preferred, donors will be acknowledged annually through the publication of a donor list on the Institute's website and in internal and external publications. Donors will also be recognized and invited to key events at IITH as a token of appreciation.

5.2 Naming Recognition

IITH offers naming recognition opportunities to its most generous donors and benefactors. Donors may name buildings, individual floors of the building, rooms, lecture theatres, chairs, schools, scholarships, research centers, equipment, or facilities in honor of themselves, another individual, or an organization. Conditions for naming opportunities will be defined in the underlying agreement (see section 7) between IITH and the donors & benefactor to ensure that the intent is appropriately honored.

Term Impact	Category	Criteria	Amount and Recognition Avenues
Short term Impact	Awards/Prizes Endowed Chair Sponsorships, Event Sponsorships, Collaborations, Scholarships Faculty Research Projects/Lectureships	Donation must meet the specified endowment requirements For Awards/Prizes, Donation must support the prize for a preferred period of Ten (10) years and on exception by the Board, a minimum of Five(5) years Naming recognition is awarded upon receipt	The endowment requirements for named chairs: Distinguished Chair: ₹ 2 Cr Visiting Chair: ₹1 Cr Institute Chair: ₹ 50 Lakh

		of the donation as agreed with the Donor. Or as per the agreement.	
To ensure that the fund remains inflation-resistant and financially sustainable in perpetuity, 10% of the annual interest accrued on the corpus shall be retained within the endowment. The remaining amount shall be disbursed to the Chair. At the end of the period, the remaining corpus shall become part of institution, subject to approval by the Board and in accordance with the Institute's established financial protocols.			
Long Term Impact	Building and Facilities Infrastructure, Public Spaces Infrastructure like Parks, Hostels, Auditorium, Sports Facilities, Environmental-friendly equipment like Solar at campus level, Establishing a School within IITH	Donation must equal or exceed 100% of the fundraising target. Naming recognition is awarded upon completion of the project. Donor/Nominee Name prominently placed on the building or pre-fixed to the School/ Hostel, Stadium/ Department/ Floor etc	Platinum/Special Recognition
	Supporting existing projects, repair, expansion and restoration of existing infrastructure, Sports Facilities Expansion, Sponsorship of IITH Teams, Medium Term Faculty Research, Field Research Vehicles etc	If Donation is partial and the project cost is either shared with IITH or with other Donors, the naming recognition is done jointly and in a physical space (like a Plaque or a Banner or Vehicle) at a mutually agreed visible place	Gold/Silver

5.3 The institute welcomes donations and contributions for capital expenditures, such as building projects, as well as for operating expenditures, including maintenance and capacity building, or any combination of the two.

5.4 The forms of recognition and associated conditions are neither fixed nor exhaustive. Prospective donors may suggest variations or request alternative conditions that better align with their circumstances or wishes and this may be considered as per the process detailed in Section 6 below.

6. Criteria for Long Term Impact Donations

6.1 New Infrastructure

It has to be acknowledged that in case of new buildings and infrastructure, the cost/value will constantly change and hence the designated authority will use the following criteria:

- Current naming levels of other buildings at IITH
- Institute goals and priorities at the time of donation

6.2 Existing Infrastructure

IITH may award naming to facilities in need of refurbishment, subject to the following conditions:

- The donation must cover 100% of the total refurbishment cost or fundraising target.
- The facility or equipment must not already be named after a previous benefactor.
- Naming recognition may be awarded for a specific period, subject to review and renewal.

6.3 IITH will provide all necessary documentation required for donors to claim applicable tax benefits. However, the Institute cannot guarantee such benefits, as they are subject to prevailing legal frameworks and the donor's personal tax circumstances.

6.4 Naming Recognition Process

Category	Approval
Recognition below ₹ 50 Lakhs	<ul style="list-style-type: none">○ Director○ Dean Alumni and Corporate Relations
Recognition for ₹ 50 Lakhs up to and including ₹ 1 Cr	<ul style="list-style-type: none">○ Director○ Dean Alumni and Corporate Relations○ Dean Administration
All new building opportunities and any naming and recognition opportunities over ₹ 1 Cr	<ul style="list-style-type: none">○ Director○ Registrar○ Dean Alumni and Corporate Relations○ Dean Admin○ One Faculty Representative from Board of Governors○ Designated Representative of the Board of Governors

7. Legal Documentation:

Agreement will be in the form of a Memorandum of Understanding (MoU) between IITH and the donor/donor organization. All reporting obligations and donor-related deliverables shall be explicitly stated in the MoU, including defined timelines and the responsibilities of applicable IITH offices.

All reporting and communication shall conform to relevant financial and legal disclosure requirements. Information shared with donors shall be subject to verification and approval by authorized institutional representatives.

8. Donor Acceptance and Partnership Criteria

8.1 IITH will conduct thorough due diligence on prospective donors, which will include verifying their legal status and assessing their alignment with the institute's core values. This process

will be managed by an endowment advisory committee appointed by the director of the institute.

8.2 Post acceptance, if a donor is found to have engaged in activities that are illegal, unethical or widely considered to be in contradiction with public interest or IITH's core principles (e.g. Fraud, discrimination, environmental harm), the institute reserves the right to:

- Revoke the donor's naming rights and related recognitions.
- Remove or rename physical signage and digital references.
- Issue a formal statement explaining the rationale for such revocation, where necessary.
- This is covered in more detail in Section 11 below.

Such revocation will be carried out in accordance with due process by the endowment advisory committee, with additional support from legal counsel and the Dean (ACR) and will require final ratification by the Board. The original donation will not be eligible for a refund.

The policy of revocation shall be clearly included in all gift agreements as a standard clause.

9. Effective Date

This policy will come into effect upon approval of this policy by the Board of Governors of IITH.

10. Donor Stewardship and Reporting

In keeping with the guiding principles stated in Section 3 above, IITH shall establish a formal and structured donor stewardship framework to ensure transparency, accountability, and lasting engagement. Key components shall include:

10.1 Short Term Impact Donors

All donors will be provided with a formal, written report detailing the specific utilization of funds and outcomes achieved. This will be provided by the Faculty in Charge of the Beneficiary Department with a copy to the Director/ Registrar for Awards, Collaborative Funding, Event Outcomes etc.

10.2 Long-term Impact Donors (Silver/Platinum):

10.2.1 An Annual report will be issued by the Dean Alumni and Corporate Relations and reviewed by the department concerned or the beneficiary unit

10.2.2 Donor Review Meetings: Donors shall be invited annually for a stewardship meeting with key stakeholders, including institute leadership, to discuss progress and solicit feedback.

10.2.3 Regular Communication: Donors will receive periodic updates about IITH through newsletters, curated briefings, or digital dashboards where applicable.

11. Alterations of Circumstances

Naming recognition awarded may be withdrawn or adjusted if:

- Continued association with the named individual or organization may harm reputation of IITH.

- Scholarship award criteria become obsolete or illegal.
- A named chair supported by an endowment is discontinued; in such cases, the endowment yields may be dedicated to a new function or purpose by informing the donor.
- A named building, section, or equipment is replaced or becomes obsolete; in such cases, the benefactor or nominee will be honored in a manner commensurate with the original donation.
- For any or all of the above, the donor will be communicated formally by the Registrar about the change in circumstances and ensuring that any existing agreement is not contravened or may bring a dispute with IITH.

Naming and recognition are expressions of gratitude from IITH and not a quid pro quo for the endowment. Recognition granted will be honored, subject to the following conditions:

- a) After careful deliberation, discussion, and proper communication, IITH reserves the right to revoke naming recognition if, in accordance with the process outlined in section 8.2, it is determined that continued association with the named individual or entity could negatively impact the Institute's reputation. In such instances, the Institute will not be required to return the original donation.
- b) If the criteria defining a scholarship award becomes illegal, or obsolete (e.g., criteria based on caste, religion, or nationality), IITH reserves the right to revise them accordingly.
- c) If a named Chair position funded by an endowment is discontinued, the endowment's yields may be redirected towards a function or purpose within the Institute that, in IITH's opinion, aligns most closely with the benefactor's original intent. Naming recognition will be transferred accordingly.
- d) If a named building, section of a building, or piece of equipment is replaced or becomes obsolete, the donor or their nominee will be honored in a manner deemed appropriate by IITH, commensurate with the original donation and its intended spirit.
- e) If the endowment is terminated due to financial insufficiency as outlined above.

12. Standard Text for Inclusion in Grant Requests and Donor MOU (Memorandum of Understanding)

To defray expenses related to the management, safeguarding, investment, and maintenance of assets in the endowment, as well as for monitoring and disbursement of payouts and alumni stewardship activities, IITH will charge an administrative service fee in accordance with the policy established from time to time by the Endowment Advisory Committee.

- a) A one-time fee will be applied upon receipt of the gift, currently set at up to 5% of the total gift amount and will be deducted from the gift.
- b) An endowment becomes effective from the date the full amount of the funds is received by IITH, unless otherwise agreed (Example: A donor fulfilling the grant distribution amounts in accordance with the terms of the committed grant amount).
- c) To manage cost inflation, IITH will prudently invest the endowment in accordance with its prevailing investment policy as per the suggestion from Endowment Advisory Committee, ensuring that a portion of the annual returns is reinvested into the corpus to support future financial needs.
- d) If, despite prudent financial management, the corpus of the endowment is unable to generate adequate annual returns to meet its intended purpose, IITH shall:
 - i) Seek additional contributions from the donor, providing detailed justification for the

request.

- ii) Seek the donor’s written consent to modify the purpose of the endowment to align with the available corpus and returns.
- iii) Seek the donor’s written consent to utilize the principal corpus in addition to the annual returns to fulfil the endowment’s objective.
- iv) If the original purpose of the endowment becomes illegal, impractical, or impossible to fulfil, and if the donor is unable or unwilling to provide consent for modifications, IITH will, following due process, make the best possible use of the funds. This may include utilizing the principal corpus or merging endowments to achieve a similar impact.

All agreements shall have a clause on the arbitration/mediation for resolution of disputes that may arise and reference to applicable laws of the time.

13. Anonymous and Non-Naming Donors

Donors may request anonymity, meaning their identity and contribution will not be publicly disclosed or linked to specific naming opportunities. To initiate anonymity, donors must either submit a formal written request to the Dean ACR or select the “I do not want my name to be used for publicity purpose” option on IITH’s official donation platform.

Payment Details

Receipt in the name of *	PAN No *
	Please enter PAN No.
Cause	Amount (INR) *
Select Mode of payment	

I do not want my name to be used for publicity purpose
 I accept these terms and conditions

DONATE NOW

The Registrar must be informed of the donor’s identity to ensure appropriate ethical, legal, and financial due diligence. IITH will enter into a donor agreement outlining the anonymity terms, including conditions under which disclosure may be legally required (e.g., court orders, statutory obligations, audits). Anonymous donors will receive internal stewardship reports and documentation, but their identity will not appear in any public recognition materials unless subsequently approved by the donor in writing.

14. General

- 14.1** This policy aligns with international standards by benchmarking leading donor frameworks at institutions such as MIT, Stanford, and IIT Bombay, and IIT Kanpur ensuring compatibility with global expectations for transparency, stewardship, and ethical compliance.
- 14.2** IITH reserves the right to amend this policy from time to time to adapt to changing institutional needs, legal frameworks, or philanthropic landscapes.

ANNEXURE TO THE SCOPE

Infrastructure Development

1. Construction of new hostels to provide comfortable and safe accommodation for students.
2. Renovation and upgrading of existing hostels.
3. Refurbishment of common areas and amenities, including:
 - Library
 - Gym
 - Tech Room
 - Indoor Sports Facilities
 - Sports Ground
4. Enhancement of drinking water facilities across the campus.
5. Strengthening of Wi-Fi connectivity for seamless internet access.
6. Development of departmental infrastructure for academic and research activities.
7. Establishment of faculty centres and amenities to foster a collaborative academic environment.
8. Creation of student amenities, including a Food Court, Department Buildings, and a Guest House.
9. Improvement of infrastructure in the middle school and nursery school to enhance the learning environment.
10. Implementation of a campus-wide greening initiative to promote sustainability and reduce the carbon footprint.

Additionally, IITH will support various infrastructure projects aimed at improving the campus experience. This includes upgrading electrical and plumbing systems, installing energy-efficient lighting and solar panels, and implementing smart building technologies. The Institute will also support artistic and cultural initiatives, such as public art installations, sculptures, and murals, to create an inspiring and inclusive campus environment. Furthermore, sustainability efforts, including rainwater harvesting, waste management, and recycling programs, will be prioritized to minimize environmental impact.

Research and Innovation Initiatives

Lab Establishment

1. Establishment of research labs with funding from alumni and industry partners or full funding support from alumni.
2. Development of state-of-the-art research facilities within departments or centres with support from alumni batches or individual donors.

Contribution Thresholds

The minimum financial commitment required to secure naming varies depending on the significance and type of asset being named. Indicative thresholds include:

- Major Buildings (Academic Blocks, Hostels): Contributions covering construction or renovation costs, typically starting from ₹ 50 Cr.
- Large Facilities (Libraries, Sports Complexes, Innovation Hubs): Contributions covering construction or upgrade costs, typically starting from ₹ 20 Cr.
- Floors within Major Buildings: Donations starting from ₹ 4 Cr for naming specific floors.

- Specialized Labs and Equipment: Donations equivalent to the cost of equipment or significant funding for lab setup, starting from ₹ 1 - ₹ 4 Cr.
- Programs, Scholarships, and Chairs: Endowment funds starting from ₹ 1 Cr for scholarships and fellowships, and ₹ 5-10 Cr for professorships and chairs.

Duration of Naming

The duration of naming will be determined based on the type and significance of the contribution:

Asset Type	Duration of Naming
Buildings and Major Facilities	Typically, if the 100% of costs are covered, the arrangement lasts for the perpetuity or the lifetime of the building. If only partial costs are covered, the duration is limited to a maximum of 15 years or as specified in the agreement.
Floors within Major Buildings	
Academic Programs, Scholarships, and Chairs	Endowed naming may be granted for 10 years, subject to continued funding as per the terms of the endowment.
Specialized Equipment and Labs	Naming last for maximum of 10 years.
Auditoriums, Halls, and Seminar Rooms	Typically granted for 10 years, with the possibility of renewal.

Renewal of Naming: Donors may choose to renew naming upon expiration by making an additional contribution, subject to revised terms as per sec 5.0 described above. The first opportunity for extension of naming shall exist with the current donor and only after the refusal by the current donor, opportunity to be passed to the next higher bidder.

List of Items that can be named:

- Buildings: Academic buildings (including floors), hostels, libraries, administrative offices.
- Facilities: Labs (and decided lab floor/room/space), innovation hubs, research centres, cafeterias, sports complexes.
- Campus Areas: Roads, walkways, courtyards, gardens, parks.
- Academic Entities: Professorships, research chairs, scholarships, fellowships.
- Equipment: Research instruments, specialized lab equipment.

Specific Policies for Equipment and Spaces

- Equipment: The donor's contribution should cover the cost or a significant portion of the equipment. The donor's name will be displayed on a plaque near the equipment for the committed years of funding (maximum of which should be 15 years).
- Halls, Auditoriums, Seminar Rooms: Naming are awarded for contributions of the construction or renovation costs. The donor's name will be prominently displayed for 15 years, with the option for renewal.

(Additional) Criteria for Naming Based on Contribution Levels

Category	Term	Contribution Range	Examples of Naming Opportunities
Platinum/Special Recognition		₹ 50 Cr and above	Major academic buildings, flagship floors, research centers, large-scale campus infrastructure
	Long Term		
Gold/Silver	Long Term	₹ 20 Cr – ₹ 50 Cr	Libraries, large auditoriums, innovation hubs, prominent campus

			spaces
Distinguished Chair	Short Term	₹ 2 Cr	
Visiting Chair	Short Term	₹ 1 Cr	
Institute Chair	Short Term	₹ 50 Lakh	

Note: All naming rights are time-bound on the terms mutually agreed upon in the donor agreement. IIT Hyderabad reserves the right to revise the donor categories, contribution thresholds, and associated benefits periodically within the scope of this policy.