

No. IITH/40/R/2023/RTI/MS, dt.16.02.2023

**Furnishing of Information under RTI Act.**

- 1 Application No. & Date : IITHY/R/E/23/00004, dated.17.01.2023  
2 Name of the Applicant :  
3 Date of Receipt of Application : 17.01.2023

4	Information Sought	Information given and details of documents, if any, furnished.
	<p>This is an application u/s 6 of the RTI Act. Kindly refer to the “University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015”, hereinafter simply referred to as ‘Regulations’.</p> <p>1. Section 3(1)(c) of these Regulations states that: 3. (1) Every HEI shall, - ... (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations; (‘HEI’ stands for Higher Educational Institution.) Kindly provide the total number of such training programs and workshops conducted by the institute in the calendar years 2018–2022. Please include the dates of the programs and workshops, and the names of the trainers/speakers.</p>	<p>The training and awareness session on ‘Prevention of Sexual Harassment at the Workplace’ for students, staff and faculty, IIT Hyderabad, was conducted on 17.11.2021. It was organized by the members of the Internal Complaints Committee (ICC) Hyderabad and the resource person was: Sundari R. Pisupati (Tempus Law Associates) and her team.</p>
	<p>2. Section 3(1)(q) of these Regulations reads: 3. (1) Every HEI shall, - ... (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission. ... Kindly inform whether the annual status reports for each of the years in the period 2018–2021 have been submitted by the institute to UGC, and further provide the dates of such submissions (for each year separately).</p>	<p>Annual Reports for the year 2021 and 2022 have been filed on 25.01.2023 to the Office of the District Collector, Sangareddy District Collector, Vidya Nagar Colony, Pothreddipalle, Telangana-502295 and is in compliance under section 21 of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.</p>
	<p>3. Section 3.2(4) of the Regulations reads: 3.2(4) Since research students and doctoral candidates are particularly vulnerable</p>	<p>IIT Hyderabad is committed in conducting and governing itself with ethics, transparency and accountability and has zero-tolerance to any incident of sexual harassment in any manner</p>

<p>the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place. Kindly inform whether such guidelines for ethical research supervision have been framed and notified under the aforesaid section of the Regulations. If yes, please provide a .pdf copy of the same. Please note that in this point, I am not referring to the guidelines for research integrity and prevention of plagiarism.</p>	<p>whatsoever. Accordingly, IIT Hyderabad is in the process of formulating the Policy for the Prevention of Sexual Harassment (the “<b>Policy</b>”) in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder.</p>
<p>4. Section 3.2 (5) of the Regulations states: All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy. Kindly (a) inform the number of such reviews undertaken by the institute in the years 2018–2022, and (b) provide a copy of the reports and findings of such reviews.</p>	<p>The ICC is in the process of formulating the Policy which will be reviewed in every 6 (six) months.</p>
<p>5. Section 4(1)(c) of the Regulations reads: 4. Grievance redressal mechanism. — (1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition: - ... (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master’s, and research scholar levels respectively, elected through transparent democratic procedure; ... Kindly (i) inform whether elections were held for appointing the student members in the ICC, and (ii) if elections were not held, kindly inform the details of the process followed for choosing the ICC student members.</p>	<p>The composition of the ICC is in accordance with 3.2.1 (pg 19 and 20) of the Handbook On Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 as detailed here: <a href="https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf">https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf</a>  The ICC has been re-constituted on 20.09.2021 with immediate effect for a period of 3 (three) years.</p>
<p>If you are not satisfied with the information provided, you may file an appeal with the following authority within 30 days:</p>	
<p>The Appeal, if any, should be addressed to:</p>	<p>Cmde M Nambiar, Ph.D. (Retd) Registrar &amp; First Appellate Authority, IIT Hyderabad, Kandi, Sangareddy-502284 E-mail: registrar@iith.ac.in ; Tele: 040 2301 6055</p>

Sd/-  
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To,